

LOCAL AREA II

The survey revealed there were an estimated 7,222 job vacancies in Local Area II during the second quarter of 2005. This translates into a job vacancy rate of three percent or three job vacancies for every 100 filled positions.

The statewide sample included 931 establishments for Local Area II. There were 648 usable responses received, resulting in a satisfactory response rate of 70.6 percent for this area.

Job Vacancies by Occupation

In Local Area II, the occupational group with the largest number of job vacancies and a high job vacancy rate is Food Preparation and Serving-Related, with an estimated 1,003 openings and a 5.1 percent job vacancy rate. The occupational group with the highest job vacancy rate in this area is Life, Physical and Social Science with a 7.9 percent job vacancy rate and 209 openings.

Table 2.1
Job Vacancies by Major Occupational Group
Local Area II

Major Occupational Group	Number of Vacancies	Job Vacancy Rate	Average Wage Offer
All Job Vacancies	7,222	3.0%	\$10.40
Food Preparation & Serving-Related	1,003	5.1%	\$ 5.90
Transportation & Material Moving	799	5.8%	\$12.00
Office & Administrative Support	786	1.7%	\$ 8.17
Sales & Related	730	3.2%	\$ 7.65
Healthcare Practitioners & Technical	504	4.0%	\$18.80
Education, Training & Library	479	2.4%	\$17.36
Production	381	2.3%	\$10.23
Construction & Extraction	373	3.4%	\$11.90
Building & Grounds Cleaning & Maintenance	356	4.5%	\$ 6.92
Personal Care & Service	318	4.5%	\$ 7.12
Healthcare Support	234	3.1%	\$ 9.13
Installation, Maintenance & Repair	225	2.1%	\$11.53
Life, Physical & Social Science	209	7.9%	\$11.52
Protective Service	158	3.0%	\$ 7.34
Management	156	1.3%	\$23.88
Business & Financial Operations	130	1.4%	\$16.91
Computer & Mathematical	118	3.1%	\$10.79
Community & Social Services	105	2.7%	\$ 9.86
Arts, Design, Entertainment, Sports & Media	101	2.7%	\$ 8.12
Architecture & Engineering	31	1.0%	\$19.22
Farming, Fishing & Forestry	20	3.2%	NA
Legal	6	0.4%	\$16.92

The top 25 occupations with the most job vacancies account for 58 percent of total job vacancies in this area.

The occupation with the most job vacancies in Local Area II is retail salespersons, with an estimated 449 job openings and a six percent job vacancy rate, followed by waiters and waitresses, with 438 job openings and a 11.4 percent job vacancy rate.

The Health Care and Social Assistance industry reported the most job openings across the state (Table 2.3), therefore, it is not surprising to see occupations such as registered nurses, nursing aides, orderlies and attendants and licensed practical and licensed vocational nurses appear among the top 25 occupations (Table 2.2). In addition, occupations such as janitors and cleaners, general office clerks, customer service representatives and food preparation workers also are prominent in the healthcare industry.

Table 2.2
Top 25 Occupations with the Most Job Vacancies
Local Area II

Job Title	Number of Vacancies	Job Vacancy Rate	Average Wage Offer
Retail Salespersons	449	6.0%	\$ 6.65
Waiters & Waitresses	438	11.4%	\$ 5.54
Truck Drivers, Heavy & Tractor-Trailer	342	14.0%	\$ 15.19
Landscaping & Groundskeeping Workers	245	16.3%	\$ 6.82
Registered Nurses	244	5.2%	\$ 20.00
Food Preparation Workers	195	13.2%	\$ 5.75
Cashiers	192	3.1%	\$ 6.23
Laborers & Freight, Stock & Material Movers, Hand	190	7.3%	\$ 9.26
Nursing Aides, Orderlies, & Attendants	162	5.0%	\$ 8.69
All Other Helpers, Construction Trades	157	NA	\$ 10.72
Tellers	151	8.3%	\$ 7.62
Customer Service Representatives	146	4.6%	\$ 8.70
Cooks, Restaurant	136	10.2%	\$ 6.13
Office Clerks, General	119	1.9%	\$ 7.29
Recreational Protective Service Workers	111	NA	\$ 5.98
Automotive Service Technicians & Mechanics	99	7.2%	\$ 12.77
Licensed Practical & Licensed Vocational Nurses	98	6.8%	\$ 13.37
Maintenance & Repair Workers, General	97	4.2%	\$ 9.99
Secondary School Teachers, Except Special & Vocational	96	3.8%	\$ 17.16
Elementary School Teachers, Except Special Education	91	2.6%	\$ 16.69
Stock Clerks & Order Fillers	89	2.2%	\$ 5.53
Market Research Analysts	87	34.8%	\$ 9.99
Janitors & Cleaners, Except Maids & Housekeeping Cleaners	85	2.1%	\$ 6.72
Welders, Cutters, Solderers & Brazers	82	7.5%	\$ 10.40
Bus Drivers, School	73	5.2%	\$ 9.92

Job Vacancies by Industry & Size

The industry group with the largest number of job vacancies in Local Area II is Health Care and Social Assistance, with 1,035 estimated openings and a 3.1 percent job vacancy rate.

The industry group with the highest job vacancy rate in this area is Agriculture, Forestry, Fishing and Hunting with a rate of 11.5 percent and 104 openings.

The size group with the highest job vacancy rate is the Very Small size group, with a rate of 4.8 percent.

Table 2.3

Job Vacancies by Industry

Local Area II

Industry	Number of Vacancies	Job Vacancy Rate	Average Wage Offer
All Job Vacancies	7,222	3.0%	\$10.40
Health Care & Social Assistance	1,035	3.1%	\$13.35
Retail Trade	989	3.4%	\$ 7.22
Educational Services	875	2.9%	\$14.82
Accommodation & Food Services	796	4.1%	\$ 5.74
Government	726	3.0%	\$ 9.50
Manufacturing	716	3.4%	\$12.07
Transportation & Warehousing	367	4.0%	\$13.09
Construction	351	2.8%	\$11.84
Finance & Insurance	304	3.0%	\$ 8.30
Information	224	3.9%	\$ 8.47
Administrative & Waste Services	219	2.9%	\$ 7.77
Arts, Entertainment & Recreation	130	3.2%	\$10.65
Other Services, except Public Administration	117	1.3%	\$10.36
Agriculture, Forestry, Fishing & Hunting	104	11.5%	\$15.91
Wholesale Trade	94	1.3%	\$13.88
Professional & Technical Services	92	0.8%	\$ 8.27
Real Estate & Rental Leasing	56	2.0%	\$ 7.00
Utilities	17	1.0%	\$14.22
Management of Companies & Enterprises	10	1.1%	\$14.04
Mining	0	0.0%	NA

Table 2.4

Job Vacancies by Size

Local Area II

Size	Number of Vacancies	Job Vacancy Rate	Average Wage Offer
All Job Vacancies	7,222	3.0%	\$10.40
Very Small (0-4 employees)	659	4.8%	\$ 7.74
Small (5-49 employees)	2,247	2.8%	\$10.74
Medium (50-249 employees)	1,658	2.4%	\$10.52
Large (250 or more employees)	2,658	3.3%	\$10.68

Starting Wage Offer

The average wage offer for all job openings in Local Area II is \$10.40 an hour.

Twenty-six percent of the job vacancies reported in Local Area II offer a starting wage of at least \$12.00 an hour. The largest percentage of job openings in this area (27 percent) is found in the pay range of \$6.00 to \$7.99 an hour.

Figure 2.1
Job Vacancies by Hourly Wage Range
Local Area II

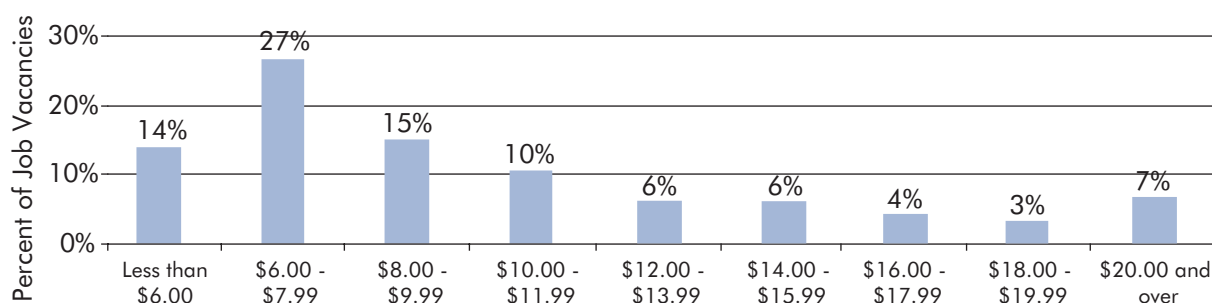
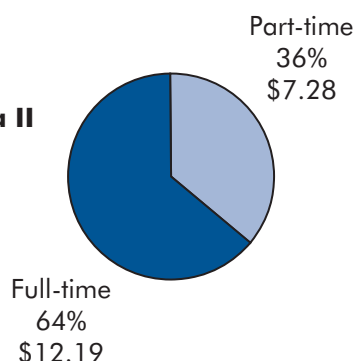
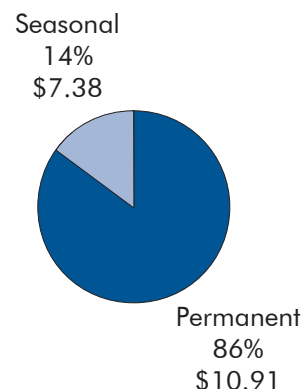


Figure 2.2
**Full-time/
Part-time**
Local Area II



Sixty-four percent of the job vacancies in Local Area II are considered to be full-time positions. The average wage offer for a full-time position in this area is \$12.19 an hour and the average for a part-time position is \$7.28 an hour.

Figure 2.3
**Permanent/
Seasonal**
Local Area II



Eighty-six percent of the positions open-for-hire in this area are considered permanent positions. The average wage offer for a permanent position in this area is \$10.91 an hour and the average wage offer for a seasonal or temporary position is \$7.38 an hour.

Education & Experience

Figure 2.4

Job Vacancies by Required Education

Local Area II

Twenty-six percent of the positions open-for-hire in this area require a post-secondary degree or vocational certificate. The average hourly wage offer for these positions ranges from \$11.84, for positions that require a vocational certificate, to \$21.66, for positions that require an advanced degree.

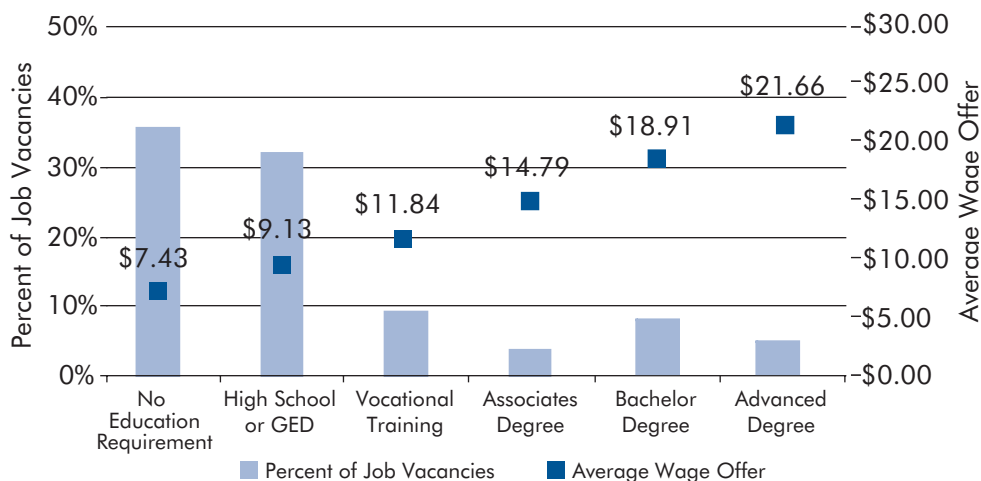


Figure 2.5

Job Vacancies by Required Experience

Local Area II

Sixty-one percent of the job vacancies in this area require work experience. The average hourly wage offer for positions that require some work experience is \$9.50, while the average for positions that require work experience related to the position is \$14.83.

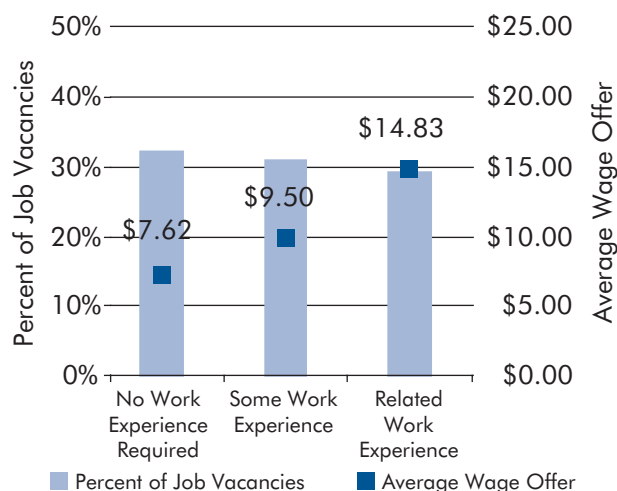
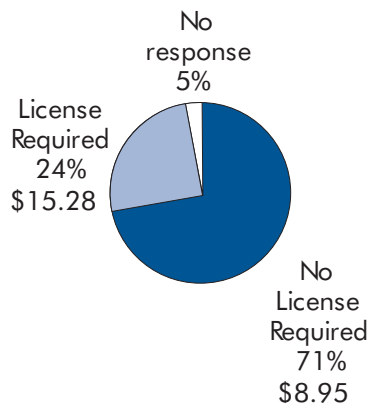


Figure 2.6

Job Vacancies by License Requirement

Local Area II



Twenty-four percent of the job vacancies in Local Area II require a license or certificate. These vacancies include occupations such as truck drivers, teachers, registered nurses and other health related occupations.

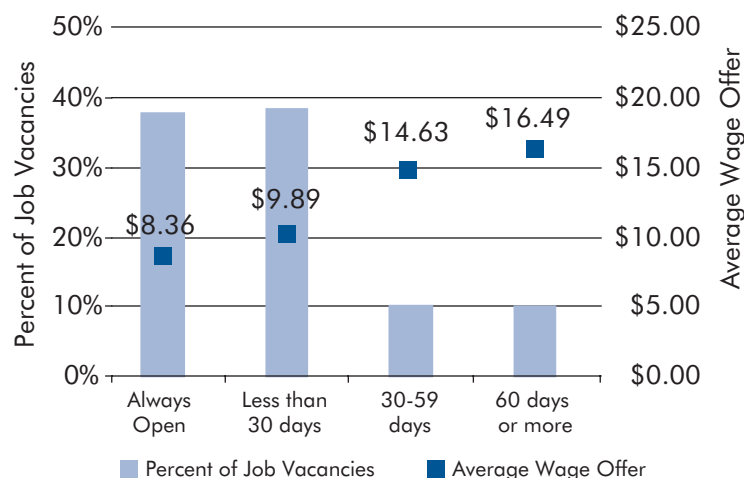
Twenty percent of all job openings in Local Area II do not require any specific education, work experience or license, labeling them as true entry-level positions.

Duration of Job Vacancies

Figure 2.7

Job Vacancies by Length of Vacancy

Local Area II



Thirty-seven percent of the job openings were reported as being positions that are always open, where these employers are continuously recruiting.

Only ten percent of the job vacancies in Local Area II have been open 60 days or more, an indication that these positions are more difficult to fill. The average wage offer for these positions is \$16.49 an hour.

Twenty percent of the job vacancies in Local Area II were reported as being open 30 days or more. Thirty-eight percent of the job vacancies in this area were reported as being open less than 30 days.

Benefits Offered

Seventy-three percent of the full-time job vacancies in Local Area II offer paid vacation leave and 72 percent offer health insurance benefits. Only 13 percent of the full-time openings do not provide any benefits.

Part-time job vacancies are less likely to offer benefits. Fifty-eight percent of the part-time job openings in this area do not provide any benefits. Survey results indicate that 24 percent offer paid vacation leave, while 23 percent of the openings offer health insurance.

Figure 2.8

Job Vacancies by Type of Benefits Offered

Local Area II

